

Tips For Nurse Leaders to Make Staff Meetings Engaging

Staff meetings are a great utilization of time to keep your nursing staff up to date with hospital policies and procedures. But how do we present that information in a way that keeps our staff engaged?

Here are some ideas to help you revitalize nurse staff meetings that will make them memorable for all of the right reasons.

No 1

Environmental Factors Can Change Everything



Consider holding each meeting in different areas to give your staff a change of scenery. After spending a long work shift confined by four walls, moving to another closed off room can negatively impact your staff's psychology. Choose locations that are open, have lots of natural light, and are big enough to make sure everyone is visible. During mild weather, hold your meeting outside to enjoy some fresh air and sunshine.

No 2

Build Teamwork Through Games



Give your nurses a chance to interact with other members through team-building exercises. Allow a brief period for self-introductions, but the focus shouldn't be on icebreakers. Team-building games are a great opportunity to foster collaboration, learn new information, and apply knowledge to real-life situations.

No 3

Feedback to Improve Future Meetings



Feedback is important because it is gaining insight from the affected group which will provide you more clarity when revamping staff meetings. It's important to ask open-ended questions that encourage members to participate and share their perspective on topics. Additionally, allow a five minute feedback session at the end of the meeting to ask what topics they would like to cover for the next staff meeting. Giving your staff the power to dictate the meeting agenda and include things that interest them makes a big difference in engagement levels.

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